

Current Report No. 13/2021

Date: 23 April 2021

Subject: Take-over of the Phosphor Games, LLC development team

Legal basis: Article 17 Section 1 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (market abuse regulation) and repealing Directive 2003/6/EC of the European Parliament and of the Council and Commission Directives 2003/124/EC, 2003/125/EC and 2004/72/EC

Content of the report:

With reference to the Current Reports No. 11/2021 and 12/2021 of 23 April 2021, the Management Board of PCF Group S.A. with its registered office in Warsaw (the “**Company**”) announces that on 23 April 2021 the Company’s indirect subsidiary People Can Fly Chicago, LLC (“**PCF Chicago**”) has take-over of the development team of Phosphor Games, LLC with its registered office in Chicago, USA (“**PH Games**”).

Each of the PH Games developers has signed, among other things, a Separation Agreement and General Release with PH Games with the effect as of 30 April 2021, a Confidentiality, Non-Solicitation, and Non-Compete Agreement, and has accepted an employment offer made to each of the developers by PCF Chicago on the terms aligned with the Company’s group standards, including a new incentive plan. In consequence, PCF Chicago has acquired a team of eighteen professionals, including the founders of the PH Games studio. The new PCF Chicago studio will commence business activity as of 1 May 2021.

Additionally, with effect as of 1 May 2021, the founders of PH Games agreed, acting jointly and severally, to indemnify, defend and hold harmless, among others, PCF Chicago and its affiliates from any liability for potential third party claims related to the PH Games business including, without limitation, any employment-related liability and any tax liability of PH Games.

PCF Chicago also signed a lease transfer agreement with PH Games effective as of 1 May 2021, concerning the lease of PH Games office premises in Chicago that will be used as PCF Chicago premises.

The take-over of the development team has been financed using a loan granted on 31 March 2021 by the Company to its wholly-owned US subsidiary People Can Fly U.S., LLC with its registered office in New York, USA, as announced by the Company in its Current Report No. 11/2021.