

PROXY VOTING FORM

This form has been prepared in accordance with Art. 402³ of the Commercial Companies Code for the purpose of voting by proxy at the Annual General Meeting of PCF Group Spółka Akcyjna of Warsaw convened for 11.00 am on 28 June 2022, to be held at the Crowne Plaza Warsaw – The HUB building, Rondo Daszyńskiego 2, 00-843, Warsaw, Poland.

The shareholder is under no obligation to use this form and its use is not required to exercise voting rights through a proxy.

This form is not a substitute for a power of attorney granted by a shareholder to their proxy.

First name and surname (name) of the shareholder giving the voting instruction: _____

First name and surname of the proxy: _____

Power of attorney dated: _____

INSTRUCTION ON HOW TO USE THIS FORM

1. The voting instruction should be given by inserting the 'X' symbol in the appropriate box in this form in relation to each resolution specified.
2. If the 'Comments' box is checked, the shareholder should specify detailed instructions for the proxy.
3. Shareholders who decide to vote their shares differently are required to indicate in the relevant box (for each resolution) the number of shares which are to be voted 'for' and/or 'against' the resolution and/or in respect of which the proxy is to abstain from voting.
4. If no indication is given, the proxy will be deemed authorised to vote all of the shareholder's shares in the manner specified.

Agenda item	Resolution on	I am voting FOR	I am voting AGAINST	I AM ABSTAINING from voting	Objection against the resolution with a request that the objection be recorded in the minutes	At the discretion of the Proxy	Comments

Explanatory notes

Shareholders are requested to give their voting instructions by inserting 'X' in the appropriate box. Shareholders who have checked the 'Comments' box are requested to provide a detailed instruction on how their proxy is to vote. Shareholders who decide to vote their shares differently are requested to indicate in the relevant box the number of shares to be voted 'for' and/or 'against' the resolution and/or in respect of which the proxy is to abstain from voting. If no indication is given, the proxy will be deemed authorised to vote all of the shareholder's shares in the manner specified. Draft resolutions to be voted on under each agenda item are attached to this instruction.

Please be advised that the draft resolutions attached to this instruction may differ from the draft resolutions put to vote during the General Meeting. In order to avoid any doubt as to how the proxy is to vote in such a case, it is recommended that the instruction to be followed by the proxy be specified in the 'Comments' box.

APPENDIX TO THE PROXY VOTING FORM

**DRAFT RESOLUTIONS FOR THE ANNUAL GENERAL MEETING OF
PCF GROUP S.A. OF WARSAW
CONVENED FOR 28 JUNE 2022**