RESOLUTIONS OF THE SUPERVISORY BOARD OF PCF GROUP S.A. ON MATTERS PLACED ON THE AGENDA OF THE ANNUAL GENERAL MEETING TO BE HELD ON JUNE  $27^{\text{TH}}$ , 2023

Resolution No. 19/2023 of the Supervisory Board of PCF Group S.A. with its registered seat in Warsaw of May 31st, 2023

to provide an opinion on the draft resolution of the Annual General Meeting of PCF Group S.A. to be held on June 27<sup>th</sup>, 2023 on the adoption of the agenda for the Annual General Meeting

The Supervisory Board of PCF Group S.A. (the "Company"), acting pursuant to principle 4.7 of the Best Practice for GPW Listed Companies 2021, hereby resolves as follows:

# Section 1

The Supervisory Board gives a favourable opinion on the draft resolution of the Annual General Meeting to be held on June 27<sup>th</sup>, 2023 on the adoption of the agenda for the Annual General Meeting, attached as Appendix 1 hereto.

## Section 2

This resolution shall become effective upon its adoption.

Appendix 1 to Resolution No. 19/2023 of the Supervisory Board of PCF Group S.A. with its registered seat in Warsaw of May 31st, 2023 to provide an opinion on the draft resolution of the Annual General Meeting of PCF Group S.A. to be held on June 27th, 2023 on the adoption of the agenda for the Annual General Meeting

Resolution No. 3/06/2023 of the Annual General Meeting of PCF Group S.A. of June 27<sup>th</sup>, 2023

# on the adoption of the agenda for the Annual General Meeting

The Annual General Meeting hereby adopts the following agenda for the Meeting:

- 1. Opening of the Annual General Meeting.
- 2. Appointment of the Chairperson of the Annual General Meeting and registration of attendance.
- 3. Confirmation that the Annual General Meeting has been properly convened and has the capacity to pass resolutions.
- 4. Voting on a resolution on the appointment of the Ballot Counting Committee.
- 5. Voting on a resolution on the adoption of the agenda for the Annual General Meeting.
- 6. Presentation by the Management Board of PCF Group S.A. of the Company's financial results and other material information included in the financial statements to be approved by the Annual General Meeting.
- 7. Consideration of the Supervisory Board's Report for the financial year 2022.
- 8. Consideration and, if thought fit, approval of:
  - a. The Directors' Report on the operations of PCF Group S.A. and its Group in 2022.
  - b. The full-year standalone financial statements of PCF Group S.A. for the financial year ended December 31<sup>st</sup>, 2022.
  - c. The full-year consolidated financial statements of the PCF Group S.A. Group for the financial year ended December 31st, 2022.
- 9. Voting on a resolution to allocate PCF Group S.A.'s net profit for the financial year 2022.
- 10. Voting on a resolution on the consideration and approval of the Report of the Supervisory Board and its Audit Committee on their activities in 2022, including the assessments referred to in Principle 2.11 of the Best Practice for GPW Listed Companies 2021.
- 11. Discussion of the Supervisory Board's Report on the remuneration of members of the Management Board and Supervisory Board in 2022.
- 12. Voting on a resolution to grant discharge from liability for member of the Management Board of PCF Group S.A. in respect of performance of his duties in 2022.

- 13. Voting on resolutions to grant discharge from liability for members of the Supervisory Board of PCF Group S.A. in respect of performance of their duties in 2022.
- 14. Closing of the Annual General Meeting.

# Resolution No. 20/2023 of the Supervisory Board of PCF Group S.A. with its registered seat in Warsaw of May 31st, 2023

to provide an opinion on the draft resolution of the Annual General Meeting of PCF Group S.A. to be held on June 27<sup>th</sup>, 2023 on granting discharge from liability for member of the Management Board of PCF Group S.A. in respect of performance of his duties in the financial year 2022

The Supervisory Board of PCF Group S.A. (the "Company"), acting pursuant to principle 4.7 of the Best Practice for GPW Listed Companies 2021, hereby resolves as follows:

# Section 1

The Supervisory Board gives a favourable opinion on the draft resolution of the Annual General Meeting to be held on June 27<sup>th</sup>, 2023 on granting discharge from liability for member of the Management Board of PCF Group S.A. in respect of performance of his duties in the financial year 2022, attached as Appendix 1 hereto.

## Section 2

This resolution shall become effective upon its adoption.

Appendix 1 to Resolution No. 20/2023 of the Supervisory Board of PCF Group S.A. with its registered seat in Warsaw of May 31<sup>st</sup>, 2023 to provide an opinion on the draft resolution of the Annual General Meeting of PCF Group S.A. to be held on June 27<sup>th</sup>, 2023 on granting discharge from liability for member of the Management Board of PCF Group S.A. in respect of performance of his duties in the financial year 2022

Resolution No. 9/06/2023 of the Annual General Meeting of PCF Group S.A. of June 27<sup>th</sup>, 2023

on granting discharge from liability for member of the Management Board of PCF Group S.A. in respect of performance of his duties in the financial year 2022

The Annual General Meeting of PCF Group S.A. of Warsaw (the "Company"), acting pursuant to Art. 11.1.4 of the Company's Articles of Association, hereby resolves as follows:

## Section 1

The Annual General Meeting hereby grants discharge from liability for **Sebastian Wojciechowski** in respect of performance of his duties as President of the Management Board of PCF Group S.A. in the financial year 2022.

## Section 2

This resolution shall become effective upon its adoption.