



## Information on the processing of personal data of the shareholders of PCF Group S.A., their proxies and representatives

In accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation, the “**GDPR**”), we advise that:

1. The controller of personal data of shareholders, their proxies and representatives is PCF Group S.A., with its registered office in Warsaw, address: al. “Solidarności” 171, 00-877 Warsaw, Poland (the “**Company**”).
2. The Company has appointed a data protection officer, who may be contacted by shareholders, their proxies and representatives via the following email address: [privacy@peoplecanfly.com](mailto:privacy@peoplecanfly.com) or by letter sent to the Company’s registered address.
3. The personal data of shareholders are obtained from the National Depository for Securities S.A. with its registered office in Warsaw or are sent by shareholders, their proxies or representatives, in particular in connection with the need to demonstrate the status of a shareholder, holding of an appropriate number of shares, voting rights, or the right to represent on behalf of the shareholder.
4. The Company processes the data of shareholders included in the list of shareholders entitled to participate in the General Meeting, the data of shareholders, their proxies or representatives included in the list of shareholders attending the General Meeting, the data of shareholders' proxies included in the power of attorney to represent the shareholder during the General Meeting, and the data of shareholders and their proxies or representatives provided in connection with other activities carried out under applicable law. The Company may process contact details of shareholders, their proxies or representatives provided in inquiries to the Company and in connection with communication with shareholders, as well as data from video monitoring on the Company's premises.
5. The personal data of shareholders, their proxies and representatives may be processed:
  - for the purposes necessary to fulfil the Company’s legal obligations in connection with the organisation and conduct of the General Meeting, provided for, in particular, in the *Commercial Companies Code*, the *Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies* and secondary legislation thereto, pursuant to Article 6(1)(c) of the GDPR, in particular to draw up a list of shareholders entitled to participate in the General Meeting, register attendance at the General Meeting, and prepare current reports concerning the General Meeting,
  - to exercise the Company’s legitimate interest (pursuant to Article 6(1)(c) of the GDPR), in particular to:
    - (i) use video monitoring to ensure the safety of resources and property of the Company, (ii) conduct disputes, proceedings before public authorities, as well as other proceedings, (iii) pursue claims and defend against claims, (iv) respond to applications or inquiries, and communicate with shareholders, their proxies or representatives.
6. The personal data of shareholders, their proxies and representatives may be received by other shareholders and their proxies or representatives (when the list of shareholders is made available for inspection), entities authorised to access such data under the applicable laws, and entities cooperating with the Company where this is necessary to support the Company’s day-to-day business processes (in particular through the provision of ICT services).
7. Where justified, personal data may be provided outside the European Economic Area (for example, to the providers of cloud service used in connection with the use of applications through which data is processed). In such event, the transfer of personal data is secured by applicable data processing contracts based on the so-called standard contractual clauses approved by the European Commission or other mechanisms introduced in accordance with the principles set out in the GDPR.

8. The personal data of shareholders will be processed for the period of having the status of a shareholder. The processing period may be extended each time by the limitation period for claims, if the processing of personal data is necessary for the Company to pursue any claims or defend against such claims. After this period, the shareholders' personal data will be processed only to the extent and for the period resulting from the provisions of law, in particular accounting regulations. The personal data of shareholders' proxies and representatives are processed for the period necessary to confirm and exercise the shareholder's rights, including conducting the General Meeting and its proper documentation. Personal data from video monitoring are processed for a period up to three months.

9. Shareholders, their proxies and representatives have the right to access their data, have it rectified or erased, the right to restrict its processing and – with respect to the processing of personal data for the purposes of the Company's legitimate interests – the right to object to the processing of personal data.

10. Shareholders, their proxies and representatives have the right to lodge a complaint with the President of the Office for Personal Data Protection if they consider that the Company processes their personal data in breach of the applicable laws.

11. The provision of personal data by shareholders, their proxies and representatives is voluntary, but necessary to achieve the objectives set out in point 5 above. In the event of failure to provide the required personal data, participation in the General Meeting will not be possible or the Company will not be able to respond to the inquiry.

12. The personal data of shareholders, their proxies and representatives will neither be used for automated decision-making nor for profiling.